

**My dependents work permit was already in progress prior to the mandated HBW. Will I be advised of the status of my submission?**

State Department and U.S. Customs and Immigration Services (USCIS) continue to process already submitted applications. USCIS will continue to mail updates to the WB Mail Room. The WB Mail Room has agreed to scan and email those status documents to the HR Visa Team and the team will update affected staff as soon as the information becomes available.

**For staff whose spouse needs an Employment Authorization Card-EAC to continue employment, will HR resume work authorizations later, at some point, if the work-at-home authorization continues indefinitely?**

WBG HR is cognizant that prolonged home based work might put strain on our staff members who would need to submit documentation for EAC renewals related to spouse or eligible dependents. For EAC renewal applications already submitted, U.S. State Department and U.S. Immigration Services (USCIS) continue to process these applications with delays due to work limitations. USCIS will continue to mail renewals to the WB Mail Room. The WB Mail Room has agreed to scan and email those status documents to the HR Visa Team and the team will update affected staff as soon as the information becomes available.

For imminent EAC renewals, we are weighing alternative options based on prioritization driven by expiration dates of EACs, operating within the constraints during this unprecedented time while also being cognizant of State Department requirements for submission as they adjust their own procedures. This is one of HR's priorities and timely information will be provided as soon as we receive updates.

**Do I have to leave the U.S. if my G4 visa expires before it can be renewed?**

The G4 visa is an entry document for work in the U.S. on behalf of the World Bank Group. Maintaining employment with the Bank Group allows the staff member to be in proper immigration status without consequence if the G4 visa expires. Therefore, if staff have a valid contract, they do not have to depart the U.S. when their G4 visa expires. Once the WBG resumes standard business practices, you may start the [renewal process](#) and HR will work with U.S. State Department to process G4 renewal requests again.